Juneau Skating Club Volunteer Policy

**Volunteer Commitment**
Your time and efforts make a difference! The success and growth of the club depends on each family being committed and supporting the club through volunteer hours.

Each figure skating family (youth and adult) is required to give 10 volunteer hours per skating season, traditionally August through April.

As a benefit to our new figure skaters, families will only be required to volunteer 5 hours for the first season as a JSC Figure Skater.

Learn To Skate (Snowplow Sam, Levels 1-4, and Advanced/Pre-Free) families do not have a volunteer commitment, but are always encouraged to volunteer their talents with the club.

JSC will bill $15 for each volunteer hour not completed prior to the Spring Show. Families that have not completed their hours will have the additional fee added to the Spring Show registration fee.

**Buy-out Option**
Members may opt out by paying a $150 donation in lieu of volunteering. New Figure Skaters can donate $75 in lieu of volunteering.

USFS prohibits giving volunteer hours for fundraising activities that benefit individual skaters.

**Volunteer Credit**
Families who volunteer more than 25 hours are eligible for an additional $50 registration credit. The credit has no cash value and is limited to one credit per family per season. In order to receive credit, the
volunteer tracking form must be turned in to a board member or the volunteer coordinator for review and approval.

**Other Categories:**

**Board Members**
Board members are exempt from the 10 hour requirement; however, board meeting hours do not count toward the 25 hour/$50 Volunteer Credit.

**Coaches**
Coaching is a paid position and does not count toward volunteer hours.

**Assistant coaches**
Although assistant coaching is a “training position” toward future coaching opportunities, it does count toward volunteer hours for the family.

**Conduct Code**
Volunteers are representatives of JSC and are responsible for presenting a positive image to the community. Volunteers will dress for the conditions and performance of their duties. Volunteers will speak respectfully of JSC and fellow-club members and act as role models and mentors for our youth skaters.
Juneau Skating Club  
2017-2018 Volunteer Hours Tracking Form

Each JSC family is required to volunteer during the skating year. JSC is a non-profit organization which is run by volunteers. Your time and efforts make a difference! The success and growth of our club depend on each family being committed and supporting the club through volunteer hours.

Figure Skaters: 10 hours/year or $150 buy-out  
New Figure Skaters: 5 hours/year or $75 buy-out  

Please note: It is your responsibility to track your volunteer hours  
You may turn your completed form into any JSC board member upon completion

Skater/Family: ____________________________________

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of work completed</th>
<th>Hours</th>
<th>Person Volunteering</th>
</tr>
</thead>
<tbody>
<tr>
<td>example: 9/10/17</td>
<td>cocoa bar</td>
<td>2</td>
<td>Kim Hort</td>
</tr>
</tbody>
</table>

*If your family reaches 25 volunteer hours, you are eligible for a $50 per family credit to be used toward registration fees. JSC Board approval is required before the credit is given.